

# Yokohama Direct-Hire Assistant Language Teachers (Fiscal Yearly Appointments) Available for the 2026 School Year

## 1 Job Position

Yokohama Municipal Board of Education Assistant Language Teacher (YALT)

## 2 Main Duties

1. Teach English to elementary and junior high school students at a compulsory education school.
2. Create English teaching materials.
3. Participate in and cooperate with elementary and junior high school students' extracurricular activities.
4. Teach English at seminars and workshops related to English activities.
5. Teach English at English-related events such as the Yokohama English Festival and English Speech Contest.
6. Other administrative work, etc.

## 3 Eligibility Criteria

1. Applicants with foreign citizenship must have a visa suitable for working in public schools.
2. Have English ability equivalent to a native speaker.
3. Have experience teaching English to Japanese children, such as ALT / AET experience.
4. Possess a Bachelor's Degree or higher level of University Education
5. Have the ability to communicate in Japanese.
6. Be an appropriate candidate for working in an educational environment
7. Be able to use computers, tablets and other devices to produce materials for English classes.

## 4 Number of Positions Available

A limited number of positions will be available

## 5 Conditions of employment and remuneration

1. Period of employment:

1st of April 2026 to the 31st of March 2027.

It's possible to re-contract if your performance is satisfactory.

Re-contracting can be done a maximum of four times.

## 2. Working days and hours :

As a general principle, YALTs work from Monday to Friday, five days a week.

Each working day will be a maximum of six hours long.

One working week will consist of a maximum of 29 hours, excluding breaks.

※ Working hours will not exceed 1,218 hours over the entire year.

## 3. Workplace: Nishikanazawa Compulsory Education School

236-0046 Yokohama-shi, Kanazawa-ku, Kamariyanishi 4-19-1

(Compulsory Education Schools have students from grades 1-9. )

(Some travel to other locations such as Yokohama City Hall may be required)

## 4. Remuneration :

2,804 yen hourly, commuting allowance, annual bonus, diligence bonus

※This is the current compensation amount set in Jan 2026. It is subject to change due to institutional reforms and may change over the duration of your employment.

※Annual bonus, diligence bonus, and commuting allowance (equivalent to actual expenses) are paid separately in accordance with city standards.

(For Reference) In the 2025 school year the annual bonus was 2.575 months' salary and the diligence bonus was 2.075 months' salary (the same payment rate as for full-time staff.)

## 5. Time off:

Annual leave and other types of leave will be granted.

## 6. Social Insurance:

You will be required to join Social Insurance (Shakai Hoken), National Health Insurance (Kenkohoken), Employees' Pension Insurance, and Employment Insurance.

※Details of working conditions are pursuant to the document Yokohama City Employee Rules and Regulations - the “横浜市会計年度任用職員の給与及び費用弁償に関する条例等の関連規定”.

## 6 How to apply

By postal mail or in-person delivery.

### 1. Required documents

a) Application form

b) Essay (handwritten)

c) Applicants with foreign citizenship must also submit a copy of both sides of their Residence Card.

Submitted documents will not be returned to applicants.

### 2. Application deadline

Applications must arrive on or before Monday, February 9th, 2026

※If you bring it in, the deadline is 5:00 p.m. that day.

### 3. Address

〒231-0005 Yokohama-shi, Naka-ku, Honcho, 6-50-10

City of Yokohama Board of Education Secretariat, School Management Support Division,  
English Manager

### 7 Applicant selection method & timeline

#### 1 .Written application screening period:

2026-2-13 (Friday)

2 .Applicants who pass the written application will be scheduled for an interview within the following period:

2026-2-23 (Monday) to 2026-2-27 (Friday)

### 8 Other Information

1. The position is contingent upon the 2026 fiscal budget to be decided by the Yokohama City Council.
2. All applicants, successful or otherwise, will be notified.
3. New hires will be required to undergo a medical examination after the start of their appointment. Further details will be provided separately.

### 9 Contact Information

Yokohama Municipal Board of Education School Management Support Division  
Ask for Mr. Shima or Mr. Go.

This English translation is a guide, and is superseded by the original Japanese.